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# UIF

**WORKING FOR  
DOMESTIC WORKERS**



## What is the role of the Unemployment Insurance Fund (UIF)?

The UIF is a fund which provides short-term relief to workers when they become unemployed or unable to work due to illness, maternity, adoption or death.

## What does the inclusion of domestic workers under the UIF mean for domestic workers?



It means that should a domestic worker become partially or fully unemployed, she/he will be able to claim unemployment benefits from the UIF provided she/he has contributed to the UIF.

## If the domestic worker works for three different employers, do they all have to register with the UIF?

Yes, all three have to register with the UIF. Domestic workers should insist that all their employers register with the UIF.

## How much does a domestic worker have to contribute towards the UIF?

One percent of her/his gross salary, monthly. If the domestic worker is paid R600 per month, she/he will contribute R6 per month.

## How much should the employer contribute?

One percent of the gross salary, of the domestic worker, monthly. This means that the total contribution is two percent of the domestic worker's gross monthly salary. One percent is paid by the domestic worker and one percent is paid by the employer.

## How long should the domestic worker contribute to the UIF to be able to claim?

Domestic workers accumulate credits with the UIF at a rate of one day's benefit for every six days worked as a contributor.

## How much money will the domestic worker receive if she/he becomes unemployed.

If she/he works for three months, she/he will be eligible to receive benefits equivalent to 15 days of work.

## What if the employer does not want to register the domestic worker with the UIF?

Employers must register with the UIF, it is the law. Domestic workers should contact the nearest office of the Department of Labour if the employer refuses to register with the UIF.

## What are the steps that a domestic worker need to take when she/he becomes unemployed?

Domestic workers should visit the nearest labour centre with their bar-coded ID book and proof of employment.

## What other benefits are domestic workers entitled to under the UIF?

If domestic workers contribute to the UIF, they will be eligible to claim illness, maternity, adoption and dependents benefits.

## Where can one get more information about the inclusion of domestic workers under the UIF?

Visit the nearest labour centre or the Department of Labour's website at [www.labour.gov.za](http://www.labour.gov.za) or call the UIF on (012) 337 1700.

## What does a domestic worker need when applying for benefits from the UIF?

When applying for benefits the following documents will be required:

- Copy of identity document.
- Copy of payslips: a minimum of two payslips for monthly paid workers and four payslips for weekly paid workers will be accepted.
- A service certificate from the employer.
- A fully completed application form which is available at all labour centres.
- Form UI 19 for worker's details.



## What else should employers and domestic workers know?

You also need to know that benefits are only paid if unemployment, or the period of illness is for more than 14 days. Application for maternity benefits must be made at least 8 weeks before confinement or within 6 months of the birth of the child.

## Where should employers of domestic workers register their domestic workers?

At the nearest labour centre of the Department of Labour. From 1 April 2003 employers can register and pay online on the Department of Labour's website at [www.labour.gov.za](http://www.labour.gov.za) (click UIF).

## Where can employers of domestic workers pay their contributions?

- at any labour centre, or
- directly at the UIF Head Office, 94 Church Street, Pretoria, or
- by direct deposits into the UIF bank account. (Bank details: FNB, Church Square, Pretoria. Account No: 51420056941), or
- online at [www.labour.gov.za](http://www.labour.gov.za).